

IN BRIEF: FACT SHEET - Employee Well-Being

48%+

of Americans will have some kind of mental illness in their lifetime.¹

\$

Money is not a motivator — people simply want to communicate, understand, and be listened to.²

10%

Depression is reported to afflict 1 in 10 adults in the United States. Some states report as high as 1 in 7 affected by depression.³

\$129

billion (€96bn, £77bn) — the amount the London School of Economics and Political Science at King's College

London estimates that depressed employees cost European businesses.⁴

10,000

suicides in Europe and North America were the direct result of the recession beginning in 2007.⁵

1.2

million households were lost in the United States from 2005 to 2008, despite the population increase of 3.4 million in the area in which the study was conducted.⁶

77

million Americans — about 35% of all consumers — have a debt in collections.⁷

1 in 5

men in the United States reported that they were violent against their spouse or partner, including hitting, kicking, biting, choking, and threatening with a weapon.⁸

1 in 8

children by age 18 experience a confirmed case of maltreatment in the form of neglect, physical, sexual, or emotional abuse, according to a new study by researchers at Yale University.⁹

USA

The United States spends less on social programs (16.2 percent of GDP) than similarly developed countries (21.3 percent of GDP), has a relative poverty rate (the share of

the population living on less than half of median household income) 1.8 times higher than those peer nations, and has a child poverty rate more than twice as high.¹⁰

5.5%

of the overall rise in the poverty rate in the United States — and the largest contributor — is income inequality.¹¹

8,300

high school students drop out of American high schools each day.¹²

Notes

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12. "High School Dropout Statistics." 2014. *Information Aggregator. Statistic Brain*. Accessed October 9. <http://www.statisticbrain.com/high-school-dropout-statistics/>.



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